

educate girls

ANNUAL REPORT

2023-2024

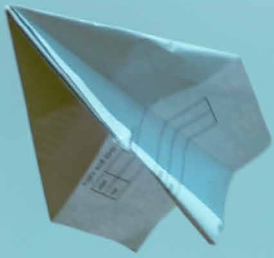


TABLE OF CONTENTS

About Us	4	2023-2024 Highlights	10	New Partners	26	Board Members	34
Our Values	5	Vidya (In-school Program)	12	Educate Girls at Events	28	Partners	36
Milestones	6	Pragati (Second Chance Program)	20	Educate Girls in the Press	30	Recognition	38
Letter from the CEO	8	Awards and Milestones	25	Financials	32	Glossary	40



ABOUT EDUCATE GIRLS

Established in 2007, Educate Girls is a non-profit that focuses on mobilising communities for girls' education in India's rural and educationally backward areas. Strongly aligned with the 'Right to Education Act' (RTE) or the 'Samagra Shiksha' and the National Education Policy 2020, Educate Girls is committed to the government's vision of improving girls' access to education.

In partnership with state governments and by leveraging the power of thousands of community-based gender champions on the ground, Educate Girls has set up a holistic, community-based program that helps identify out-of-school girls (aged 6-14), enrol and retain them in school and improves the foundational literacy and numeracy skills for all children. Simultaneously, Educate Girls offers a second chance program for adolescent girls and young women (aged 15-29) that builds life skills, agency, and educational credentials via open schools (Grades 10 and 12).

Since its inception, Educate Girls has mobilised over 1.8 million girls for school enrolment and supported over 2.2 million children with remedial learning (including both girls and boys) in over 29,000 villages of Rajasthan, Madhya Pradesh, Uttar Pradesh, and Bihar.



VISION

We aim to achieve behavioural, social and economic transformation for all girls towards an India where all children have equal opportunities to access quality education.

MISSION

We leverage existing community and Government resources to ensure that all girls are in school and learning well.

GOAL

Our goal is to improve access and quality of education for over 15 million children cumulatively by 2025.

OUR VALUES



GENDER EQUALITY

We do not discriminate or judge a person's ability based on gender. We believe in providing equal opportunity to all, irrespective of their gender & have zero-tolerance to any form of gender biasness.



INTEGRITY

We conduct ourselves with utmost honesty, and do not compromise on ethics and inspire a sense of trust amongst all stakeholders. We always take responsibility for our words & actions.



EMPATHY

We understand our stakeholders, accept them and treat them as unique, valuable individuals.



COLLABORATION

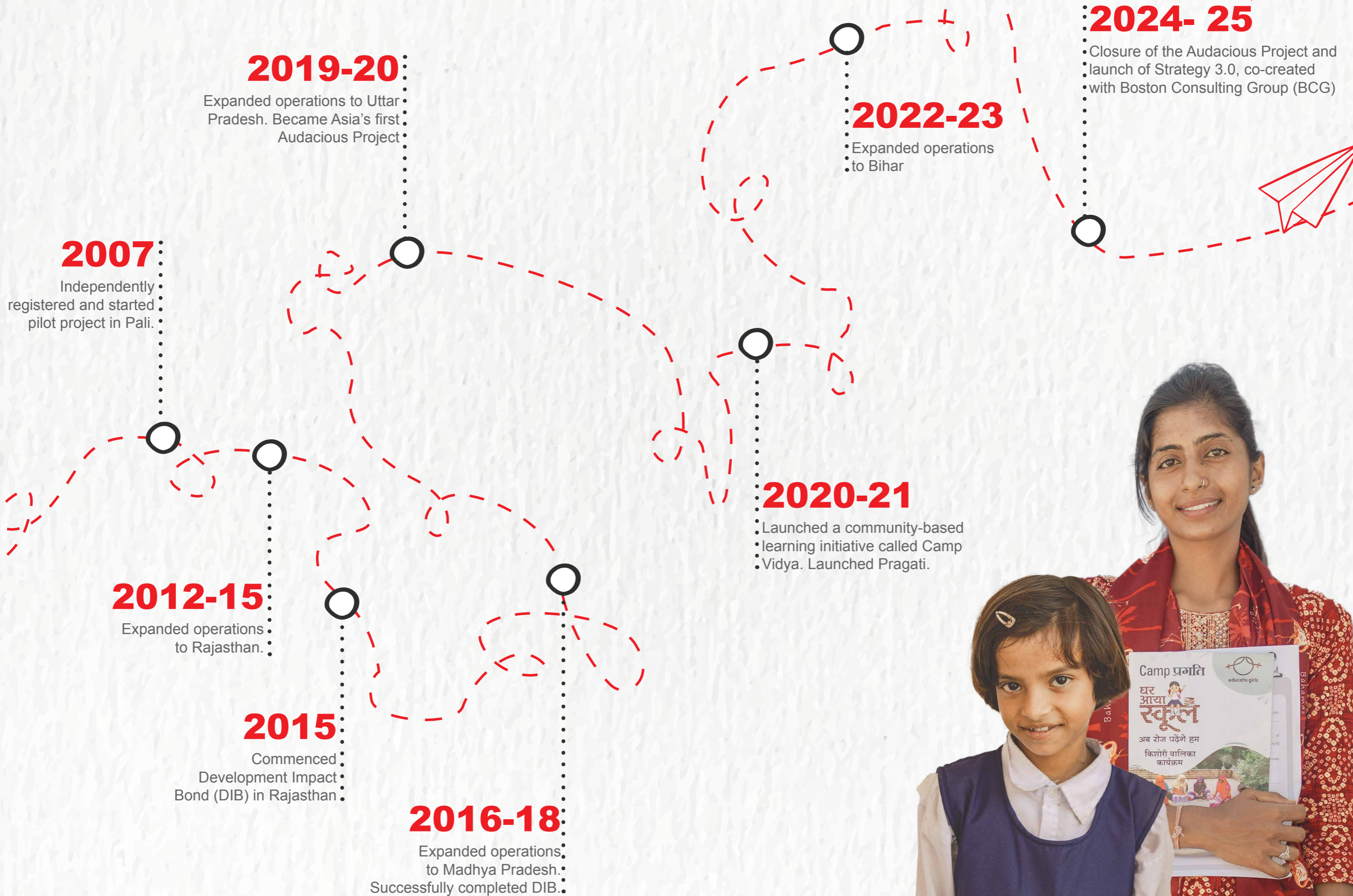
We always work in partnership with all stakeholders to maximise our shared knowledge and bring greater value to our efforts. Teamwork is the key to superlative results.



EXCELLENCE

We always pursue quality results by constantly applying innovative methods & sharing feedback to improve as an individual and as an organisation.

MILESTONES



LETTER FROM THE CEO



This year also marked a significant milestone in our scale journey. In collaboration with the Boston Consulting Group, we finalised our next bold, audacious five-year (FY 2025-30) strategic pathway.



Dear Friends,

I am thrilled to share that 2023-24 has been a remarkable year for Educate Girls. Together, we achieved our highest annual enrolment to date, successfully mobilising over 400,000 out-of-school girls for enrolment into primary schools across Uttar Pradesh, Bihar, Madhya Pradesh, and Rajasthan states. Our supplementary, remedial learning curriculum, “Gyan ka Pitara,” was well received by over 260,000 children, ensuring they acquired the foundational literacy and numeracy skills necessary to excel in schools.

For the last 16 years, under the aegis of our in-school Vidya program, in collaboration with the government and local communities, Educate Girls has worked tirelessly to ensure the enrolment and retention of out-of-school girls aged 6-14 while facilitating the remedial learning for children in elementary grades. Since 2021, our second chance program, Pragati, has been designed and implemented on the ground to provide adolescent girls and young women with life skills, agency, and educational (Grade 10) credentials through government-run State Open schools. Pragati has seen extraordinary growth in the past three years. What started with 300 girls and young women in its first year empowered over 16,000 across ten districts in Rajasthan and Bihar. This is an encouraging testament to the strength of the program and the resilience of the young women we serve.

This year also marked a significant milestone in our scale journey. In collaboration with the Boston Consulting Group, we finalised our next bold, audacious five-year (FY 2025-30) strategic pathway. This plan outlines our vision to continue addressing education gaps, including exclusion, learning quality, and second chance in critical areas, while expanding our reach to support the 15-29 age group, creating a seamless continuum from education to empowerment. Our goal is simple: to enable 10 million learners over the next decade.

As I reminisce about the past year, I would be remiss if I did not recognise the continued steadfast support of our communities, employees, volunteers, partners, donors, and the Government. Your faith and confidence in us are invaluable and deeply appreciated. Together, we are creating a brighter, more equitable future for India’s girls and young women.

Thank you.

MAHARSHI VAISHNAV
Chief Executive Officer,
Educate Girls

HIGHLIGHTS

Impact from 2023 - 24

Out-of-school girls
(OOSG) enrolled

411,461

% Retention of
girls

87%

Team Balika
(community volunteers)

16,461

Adolescent girls trained for Life
Skills (Bal Sabha)

36,931

Number of
villages

15,767

Students with improved
learning outcomes

260,083

Pragati
learners enrolled

10,934

Overall Learning Gain
Hindi

46%

Overall Learning Gain
Math

42%

Pass percentage of
Pragati learners

73%

Overall Learning Gain
English

32%

VIDYA

(In-school Program)

Our in-school program for girls aged 6-14, known as Vidya, focuses on improving the enrolment and retention of out-of-school girls and the foundational learning of children, especially in hotspot villages in rural parts of India by leveraging the Government's existing investment in schools and engaging with a huge base of community volunteers called Team Balika.



We achieved remarkable milestones this year:

Mobilised 411,461 out-of-school girls for enrolment in school, achieving the highest annual enrolment so far

Retained 87% of 245,271 girls enrolled in FY 2022-23

Implemented remedial learning (GKP) in 5,392 schools, benefiting 260,083 children

Expanded Vidya's operations to 7 new districts of Uttar Pradesh: Budaun, Farrukhabad, Hardoi, Kheri, Shahjahanpur, Sitapur, and Barabanki

Identified 275,000 out-of-school girls through the support of 2,611 Team Balika volunteers

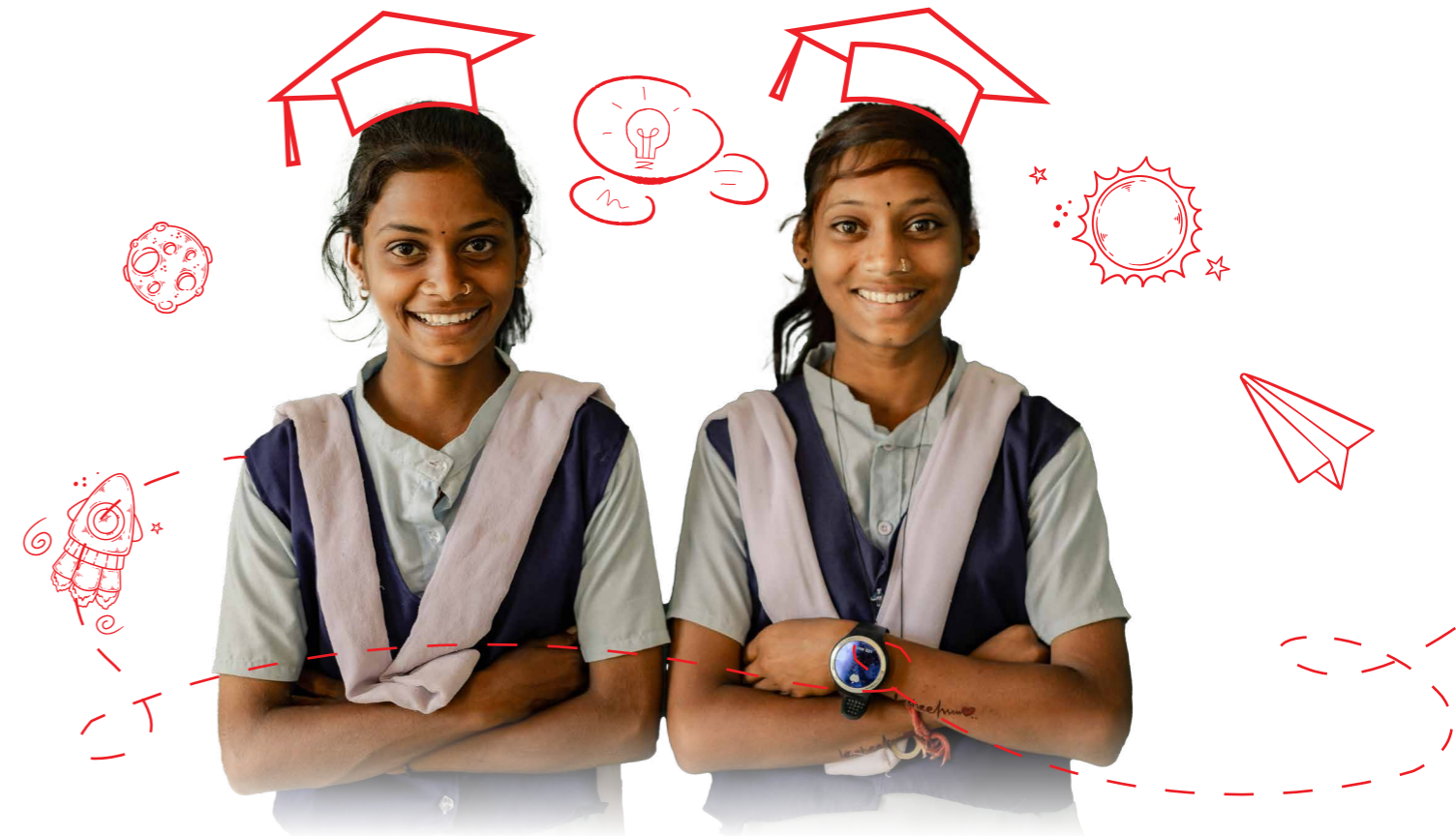
2,595 unique staff and 15,241 unique Team Balika were trained

Bolstered our community awareness efforts by engaging in government-led enrolment initiatives like the Girls Education Enrolment Festival (Kanya Shiksha Pravesh Utsav) and Mission Prerna

Mobilised and engaged with the community and its influential members through village education meetings (Gram Shiksha Sabha) and neighbourhood meetings (Mohalla Meetings). Conducted 1,125 Gram Shiksha Sabhas and 7,510 Community Meetings

 **1,125**
Gram Shiksha Sabha

 **7,510**
Community Meetings



77,254 OOSG were provided with documentation support

Organised 9,190 SMC meetings and oriented 93,698 members.

Assisted SMC in creating and submitting SIPs, prioritising aspects like student-to-teacher ratios, separate girls' toilets, clean water, boundary walls, and mid-day meal facilities:

36,931 girls were trained in Life Skills as part of Bal Sabha, a 13-member girls' council elected democratically, focusing on building their confidence and leadership abilities.

We made a strategic shift in implementing Gyan Ka Pitara (GKP), where our Team Balika led the delivery of GKP sessions in classrooms, and over 4,400 Team Balika members across three states successfully implemented GKP.

Observed average improvements in grade gains of 46% in Hindi, 32% in English, and 42% in Mathematics.

TEAM BALIKA VOLUNTEER ENGAGEMENT



Educate Girls entered the concluding round of iVolunteer awards with 3 of our Team Balika volunteers as the finalists



100 Team Balika successfully secured well-paid jobs in the private sector



10,000 Team Balika participated in capacity-building sessions in collaboration with NIIT Foundation, SHEROES, and SAGE Foundation



Technical Partnership:

- We trained over 11,000 government teachers and officials to become Master Trainers on a mobile application, which provides real-time data on primary and secondary students, schools, and academic and non-academic staff developed by Educate Girls to identify out-of-school girls. This partnership resulted in the enrolment of 9,168 girls across multiple districts in Rajasthan.

- Educate Girls established three Project Management Units (PMUs) in Uttar Pradesh to improve school infrastructure, increase access to secondary education, and enhance girls' access to schools, particularly residential schools like Kasturba Gandhi Balika Vidyalaya (KGBV).

Women Empowerment Project:

- We collaborated with the Directorate of Women Empowerment, Government of Rajasthan, to empower women by providing them with personal and professional growth opportunities. In 2023-24, the Rajasthan Government assisted us in mobilising the community by broadcasting information through local FM channels, as well as making direct phone calls and sending messages to 150,000 girls. This effort resulted in over 77,000 girls enrolling in the Rajasthan State Open Schools (RSOS).

- It was also instrumental in unlocking a fee waiver from the RSOS for the girls, ensuring a

second chance to complete their formal education.

Project Ekatrit:

- Ekatrit works on strengthening the delivery of social welfare schemes to the girl child. This year, the project expanded to 226 villages across 80 panchayats and 6 districts. Key activities included training 340 frontline workers and 116 teachers on social security schemes and collecting data for out-of-school and in-school girls to assess eligibility for various schemes.

In collaboration with Madhya Pradesh's Education Department, Educate Girls organised an Education conclave in Jhabua district to address challenges faced by out-of-school children in most marginalised districts.

Community Handover:

- This year, we initiated a sustainable exit from 3,000+ villages in Rajasthan after successfully achieving our ERL (Enrolment, Retention and Learning) goals. We also absorbed as many team members as possible within other geographies that we worked in and referred them to different organisations.



MAITRI

Maitri, a subprogram within Vidya, is the NGO partnership model of Educate Girls in Bihar. We have partnered with 16 NGOs across 20 districts of Bihar to implement our mission of bringing the most marginalised out-of-school girls into mainstream education. The objective of Maitri is to create a network of like-minded community-based organisations to develop an additional delivery channel for Vidya that is hyper-local, cost-effective, and efficient.

- We onboarded and partnered with 16 organisations in Bihar.
- Identified 138,154 out-of-school girls.
- Mobilised 36,773 girls for enrolment against a target of 28,200.
- Retention rate 85%+.



STORIES FROM THE FIELD

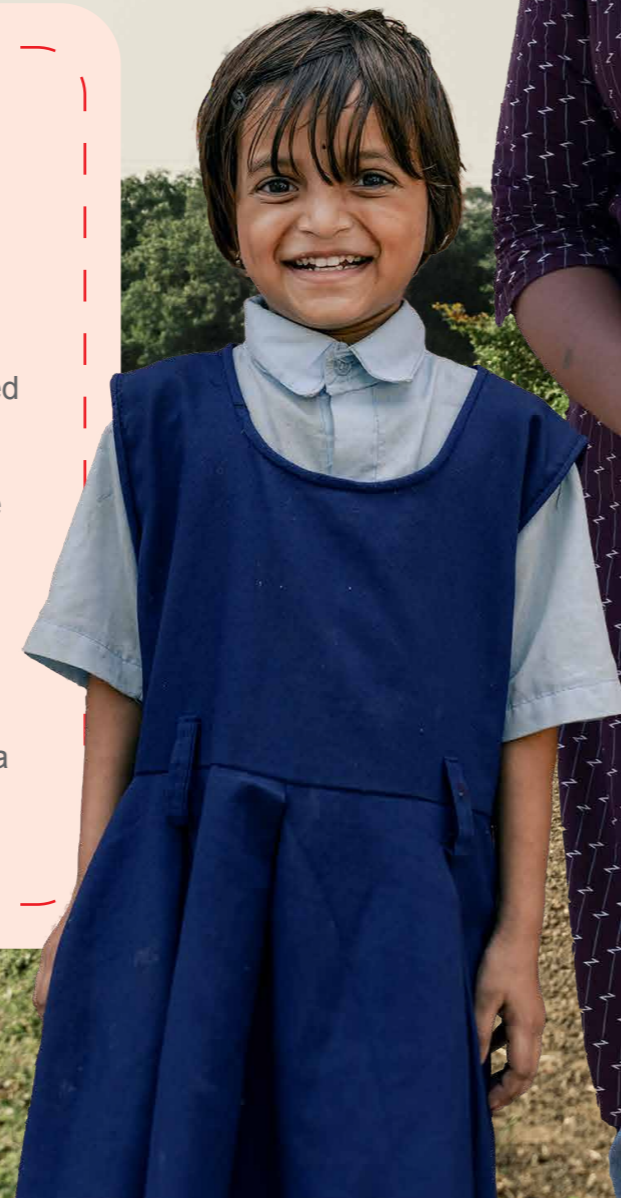


Disha*, belongs to a remote village in Barwani, Madhya Pradesh. She faced barriers to education as her family migrated for seasonal work. Without anyone to care for her in the village, Disha was unable to enroll in school.

When Educate Girls' Field Coordinator visited her family, they explained their struggles. After learning about the importance of education, her father decided to enroll her in school and arranged for her to stay with her uncle. The team also assisted in obtaining her government identification documents so that she could enrol easily.

Now in grade 3, Disha is studying hard with the help of Gyan Ka Pitara, a remedial learning program that helps improve foundational skills in English, Hindi, and Math. Her regular attendance and enthusiasm for learning reflect her progress, paving the way for a brighter future.

*Name and image changed to protect identity.



Shilpa Gautam, a Field Coordinator from Maharajganj, Uttar Pradesh, has been a staunch opponent of child marriage and a fearless advocate for girls' education. In her village, near the Indo-Nepal border, child marriage is prevalent, and Shilpa works tirelessly to report child marriages to authorities and encourage parents to send their daughters to school.

Through community meetings, she raises awareness about the importance of education and helps parents obtain necessary documents like Aadhaar cards. Shilpa often accompanies families to the city due to limited transport options. Despite facing challenges, her efforts have contributed to a noticeable reduction in child marriages, and she remains committed to ensuring that every girl in her community has access to education.

PRAGATI

(Second Chance Program)

The barriers faced by adolescent girls and young women aged 15-29 in rural, remote and marginalised areas, particularly disrupted education, severely limit their access to life opportunities such as entry-level jobs and vocational training. Pragati addresses this issue by offering a second chance through community-based learning camps, which use the curriculum and certification of the State Open School system. Local facilitators, called Preraks, lead these camps, providing personalised support to help girls develop the skills and knowledge needed to pass their grade 10 exam. Pragati collaborates with state governments to enhance or establish State Open Schools through Technical Advisory Units (TAUs) embedded in education ministries to overcome the limited availability of functional open schools in the country. This approach is supported by the Pragati Technology Platform, which includes the Performance Management System (PMS) and the Learning Management System (LMS).



Highlights of the year:

In our April 2023 cohort,¹ we enrolled 4,800 adolescent girls and young women in the Rajasthan State Open School (RSOS). Through 439 camps, we enhanced their preparation for the grade 10 exam, resulting in a 73% pass rate in the RSOS exam.

In our April 2024 cohort,² we enrolled 10,934 learners in the RSOS and conducted 705 camps.

We completed our inaugural 6-week Neev Camp, benefiting over 10,000 learners from the April 2024 cohort. These sessions focused on improving their reading, writing and comprehension skills.

Enrolled 500 out-of-school girls and young women in the Bihar Board of Open Schooling and Examination (BBOSE). 110 Pragati learners received scholarships through ONEST, an open network platform developed by EKStep. (EkStep is a not-for-profit that makes learner-centric digital solutions. They provide learning opportunities to 200 million children and 10+ million teachers in India.)

Celebrated 200 learners at a state-level graduation ceremony for successfully passing their 10th grade.

Launched our inaugural Career Awareness pilot, benefiting 1,750 adolescent girls and young women. This focuses on building awareness of the hyperlocal career opportunities, building life skills and introducing and mapping the various schemes that the learners are eligible for.

¹ This is the third cohort of Pragati learners. The learners enrolled in the Rajasthan State Open School during the FY 2022-23, and their grade 10 exams were conducted in April 2023.

² This is the fourth cohort of Pragati learners. The learners enrolled in the Rajasthan State Open School during the FY 2023-24, and their grade 10 exams are scheduled for June-July 2024 (tentative).



Performance Management System:

We continuously enhance our Performance Management System (PMS) platform to better serve Pragati. This year, we have added new modules, including enrolment verification, learner verification, attendance tracking, pre-camp readiness, and exam preparation. These upgrades empower us to implement camps more effectively, monitor progress, and make necessary course corrections.

Government Partnerships for Pragati:

Uttar Pradesh -

We successfully concluded our inaugural year of partnership with the Uttar Pradesh Government to build an inclusive and accessible open school system in the state.

Rajasthan -

Our mobile application for Rajasthan State Open School (RSOS) officially received approval from the Government of Rajasthan. Designed to bolster the accessibility for learners and promote inclusivity.

Maharashtra -

We successfully signed a letter of engagement with the Education Department to commence

a landscape study on the necessity and potential scope of the Maharashtra State Open School.

Madhya Pradesh -

We successfully formalised a 3-year partnership with the state government of Madhya Pradesh to strengthen the existing state open school.

Chhattisgarh -

We have been selected as partners to the Chhattisgarh Government to focus on adolescent and women empowerment in the state through education.

STORIES FROM THE FIELD



Kishan Kunwar, from Pali district, Rajasthan, is a trailblazer in her community. The first girl in her family to earn a Master's degree, she travelled 22.5 km daily to complete her education. After teaching in private schools for two years, she joined the Chief Minister's Fellowship Programme, teaching

in government schools. When the pandemic closed schools, Kishan set up a home library and continued teaching children.

In 2022, she became a Pragati Prerak. Through door-to-door surveys, Kishan has helped over 50 girls register for their exams. She not only motivates them to study but also teaches them life skills to build confidence. A self-made woman, she serves as a role model for the girls in her village.



Daulti Devi got married when she was in Grade 6. She had to leave her education due to financial issues within her family. Pragati Camp to pursue her studies but faced opposition from her husband and mother-in-law.

With the help of Pragati Prerak Sakshi, they convinced her family to support her education. Despite challenges, Daulti persevered, balancing her household responsibilities and studies. Now, she's determined to complete Grade 10 and dreams of becoming an Anganwadi worker to support her family.



Organisational Update



Completed the first batch of the Leadership Program for Women in Educate Girls (LEAP). Aimed at enhancing leadership skills of female colleagues to enable them to break the glass ceiling and empower them as change agents for girls' education through developing various competencies for personal and professional growth.



Gender & Inclusion: Sessions were conducted with the Field Leadership Team and in UP with district staff aimed at tackling gender and caste discrimination, fostering awareness, and nurturing an inclusive workplace.



Declaration on Compliance with the Provisions of the Prevention of Sexual Harassment (POSH) Act, 2013

In accordance with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013, Foundation to Educate Girls Globally (FEGG) is committed to providing a safe and secure working environment that enables its employees, irrespective of gender, to work without fear of prejudice, gender bias, or harassment.

FEGG has constituted an Internal Committee (IC) in compliance with the requirements of the Act to address complaints regarding sexual harassment. FEGG also conducts regular training sessions and awareness programs for its employees to sensitize them about their rights and responsibilities under the Act.

During the financial year 2023-24, the following is reported in compliance with the POSH Act:

- Number of complaints received during the year: 3
- Number of complaints disposed of during the year: 3
- Number of complaints pending as on the end of the financial year: Nil

We affirm that FEGG has complied with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013.

For any feedback or disclosures, please reach out to awaaz@educategirls.ngo.

AWARDS AND MILESTONES

Prestigious 2023 WISE Prize for Education

Safeena Husain, our founder, was honoured with the prestigious 2023 **WISE** Prize for Education, making her the first Indian woman to win the Prize for contributing to girls' education in rural India.

The Hindu Business Line Changemaker Award

Educate Girls was awarded The Hindu Business Line Changemaker Award from Shri R.K. Singh, Union Cabinet Minister of the Government of India.

Financial Innovation

Educate Girls is among the first non-profit organisations to register on the Social Stock Exchange (SSE) under the National Stock Exchange, regulated by the Securities and Exchange Board of India (SEBI).

Award

Educate Girls is recognised as a Great Place To Work® Certified™ organisation in India, surpassing benchmarks in the sector. This Certification highlights the organisation's commitment to employee well-being and professional growth.

³ The Social Stock Exchange (SSE) is a regulated online platform overseen by SEBI (Securities and Exchange Board of India). It allows social enterprises and non-profit organisations working for social good to raise capital.

NEW PARTNERS



Nachi Precision Tool India Private Limited, is engaged in the manufacturing, promoting, marketing, regrinding, selling, and servicing of Forming Racks, Bandsaw Blades, Cutting Tools, Round Tools, etc. Nachi supports our Vidya program's learning intervention in Chitrakoot, Uttar Pradesh.



Capri Global Capital Limited Is a diversified Non-Banking Financial Company (NBFC) addressing the capital needs of MSMEs and Home Loans, supports our Pragati program in Pali, Rajasthan.



IMC India Securities Pvt Ltd is a global trading firm that leverages cutting-edge research and world-class technology. They support Vidya, with a special focus on improving the foundational literacy and numeracy for children in underserved areas of Uttar Pradesh.



Signet Excipients Pvt Ltd, a leading distributor of excipients in the Indian pharmaceutical industry with over 35 years of expertise, has been a committed partner in driving positive social impact by supporting the Vidya program in Bahraich, Uttar Pradesh



SIDBI Swavalamban Foundation (SSF) is a Section 8 company incorporated on November 25, 2021, and a subsidiary of SIDBI (Small Industries Development Bank of India) through which CSR activities are being undertaken since 2022. As the new offshoot of SIDBI, SSF focuses on CSR activities that are aligned with the overall goals of SIDBI, its associates, and the nation and thereby have a meaningful impact on society. SSF is a key supporter of the Pragati in Pali, Rajasthan



ITC Limited is one of India's foremost private sector companies, with a diversified presence in FMCG, Hotels, Packaging, Paperboards & Specialty Papers, Agri-Business, and Information Technology. Guided by its 'Nation First: Sab Saath Badhein' philosophy and a commitment to 'Responsible Competitiveness,' ITC drives social and environmental impact through innovative business models that align shareholder value with social progress. Under its 'Mission Sunehra Kal' for Sustainable and Inclusive Growth, ITC supports Educate Girls' Project Pragati in the Munger district of Bihar.



The Philanthropy Asia Alliance, headquartered in Singapore, is a collaborative platform that unites philanthropic organisations, social enterprises, and individuals to drive impactful change across Asia. It focuses on key areas such as education, healthcare, environmental sustainability, and social innovation, aiming to maximize resources and create lasting solutions to the region's most pressing challenges.



MILTON Hamilton Housewares Pvt. Ltd.(Milton) is a global leader in sustainable and innovative home goods. They support the Vidya Project, focusing on enhancing learning outcomes for children in Jhalawar, Rajasthan



Vitol Foundation established in 2006 in Geneva, Switzerland, is committed to various initiatives worldwide, focusing on improving education, healthcare, enterprise and livelihood opportunities, and humanitarian relief and emergencies. Over the years, the foundation has invested more than US\$220 million in various initiatives worldwide, focusing on improving education, healthcare, and livelihood opportunities. They support the Educate Girls' Pragati program, which aims to provide education and empower out-of-school girls in underserved communities.



The Life You Can Save, founded in 2013 and headquartered in Sydney, Australia, is dedicated to alleviating extreme poverty by supporting highly effective charities worldwide. The organisation partners with charities that offer proven solutions in areas such as education, healthcare, and economic empowerment. Through its work, The Life You Can Save inspires individuals and communities to contribute to creating a world where extreme poverty no longer limits opportunity and well-being.



The Harish and Bina Shah Foundation, is philanthropic organisation founded in 2012 and headquartered in Mumbai, India, is dedicated to supporting initiatives in public education, malnutrition, sanitation, sex trafficking, and child marriage in India. Through its strategic partnerships and funding, the foundation aims to empower marginalised communities and create sustainable, positive change. They support Educate Girls' Pragati program to empower adolescent girls and young women through education.



Central Depository Services Limited

CDSL has been associated with Educate Girls for the past two years and we are consistently impressed by their exceptional performance and dedication. Educate Girls has reliably met all targets and efficiently utilized the grant funds. Their impact reaches even the most remote areas, driving substantial progress and change. We are pleased to partner with an organisation that is making a lasting difference.

Vinay Madan
Chief Risk Officer





EDUCATE GIRLS

at Events 2023 - 24

- Skoll World Forum
- Mulago Foundation “Strategy for Scale” Session
- Speaker and panellist at AVPN Global Conference Women Deliver 2023 Conference
- Award recipient at The Hindu BusinessLine Awards
- Speaker at the WISE Summit 2023
- Speaker at D4GX 2023 India
- Speaker at Dasra Philanthropy Week
- Panellist at Giving Pi Event “Empowering Girls in the Foundational Years”
- Panellist at G20 State Level FLN Conference
- Speaker at Philanthropy Asia Summit
- Speaker at The/Nudge Incubator - Data-Driven Impact

Skoll World Forum



Speaker and panellist at AVPN Global Conference Women Deliver 2023 Conference



Award recipient at The Hindu BusinessLine Awards



Speaker at the WISE Summit 2023



Speaker at D4GX 2023 India

EDUCATE GIRLS IN THE PRESS



The biggest change I see today is that girls are dreaming: WISE Award winner Safeena Husain

Husain is the first Indian woman to win the WISE Award for Education 2023 as an advocate for girls' education in India. Here's an exclusive interview with the winner of the highest recognition of its kind in the field of education



Outlook

I Was Aware That Everything I Had Achieved Thus Far, All The Opportunities I Had Received, Was Only Because Of My Education. - Safeena Husain Of 'Educate Girls'

THE HINDU

An interview with Safeena Husain, who won the WISE Prize for Education 2023

FINANCIAL EXPRESS
Read to Lead

How youth is shaping social sector through 'solving with,' not just 'solving for'

Educate Girls TIMES
LIVE

Educating girls leads to community mobilisation

Safeena Husain, founder of NGO Educate Girls which got 1.4 million girls to schools, wins 2023 WISE Prize for Education in Doha

mid-day

Invisible Child Labour: An Extension of gendered labour in Rural India

Updated on: 12 June, 2023 05:43 PM IST | Mumbai
BrandMedia | brandmedia@mid-day.com

In a village in Sirohi District, Rajasthan, Poonar* was not attending school after completing her 8th grade. We visited her at home and found her in the kitchen, hurriedly wrapping her share of the day's work.



The Indian EXPRESS
JOURNALISM OF COURAGE

Rajasthan State Open School: Over 200 girls qualifying Class 10 exams awarded

THE TIMES OF INDIA

How a little support in education of girls is transforming rural India

idr

Five lessons from India's education DIBs

THE WEEK

Educate Girls debuts on the Social Stock Exchange with Issue Opening

FINANCIAL

INCOME & EXPENDITURE

DONATIONS AND GRANTS RECEIVED	OTHER INCOME
₹ 12,900.18 LAKHS	₹ 496.21 LAKHS
TOTAL INCOME	TOTAL EXPENDITURE
₹ 13,396.39 LAKHS	₹ 13,391.73 LAKHS

Balance Sheet for the year ended 31st March, 2024

Particulars	Notes	As at	As at
		31st March 2024	31st March 2023
		Amount (₹ in Lakhs)	Amount (₹ in Lakhs)
I. NPO FUNDS AND LIABILITIES			
1 NPO funds			
General fund	3(i)	6,760.25	5,459.59
Accumulation u/s 11(2) of Income Tax Act, 1961	3(ii)	1,723.72	3,019.72
		8,483.97	8,479.31
2 LIABILITIES			
Non-current liabilities			
Long-term provisions	4	507.01	379.13
Current liabilities			
Other current liabilities	5	442.81	119.74
Short-term provisions	6	56.78	64.36
		499.59	184.10
Total		9,490.57	9,042.54
II. ASSETS			
1 Non-current assets			
Property, plant, equipment and intangible assets			
Property, plant and equipment	7A	229.11	200.84
Intangible assets	7B	32.77	21.35
		261.88	222.19
Long-term loans and advances	8	70.32	51.11
Other non-current assets	9	73.98	73.98
		406.18	347.28
2 Current assets			
Cash and bank balances	10	8,949.40	8,569.22
Short-term loans and advances	11	79.70	47.15
Other current assets	12	55.29	78.89
		9,084.39	8,695.26
Total		9,490.57	9,402.54

See accompanying notes 1 to 29 forming part of the financial statements

In terms of our report attached

For Foundation to Educate Girls Globally

For N. A. Shah Associates LLP
Chartered Accountants
Firm registration no. :116560W/W100149

Partner
Membership no. : 100023
Place : Mumbai
Date: 27th May 2024

Ujwal Thakar
Non-Executive Director
DIN: 02333399

Maharshi Vaishnav
Chief Executive Officer
Place : Mumbai
Date: 27th May 2024

Ganesh Natarajan
Non-Executive Director
DIN: 00176393

Vijaylakshmi Saxena
Chief Financial Officer

Statement of Income and Expenditure for the year ended 31st March, 2024

Particulars	Notes	Year ended	Year ended
		31st March 2024	31st March 2023
		(₹ in Lakhs)	(₹ in Lakhs)
I Income			
Donations	13	12,900.18	10,836.68
Other income	14	496.21	445.91
Total income		13,396.39	11,282.59
II Expenditure			
Program expenses	15	5,277.69	5,475.04
Employee benefits expenses	16	7,460.14	5,976.83
Depreciation and amortization expenses	7	184.34	183.38
Other expenses	17	469.56	426.00
Total expenses		13,391.73	12,061.25
Excess/(Deficit) of income over expenditure for the year (I-II)		4.66	(778.66)

See accompanying notes 1 to 29 forming part of the financial statements

In terms of our report attached

For Foundation to Educate Girls Globally

For N. A. Shah Associates LLP
Chartered Accountants
Firm registration no. :116560W/W100149

Dhaval B. Selwadia
Partner
Membership no. : 100023
Place : Mumbai
Date: 27th May 2024

Ujwal Thakar
Non-Executive Director
DIN: 02333399

Maharshi Vaishnav
Chief Executive Officer
Place : Mumbai
Date: 27th May 2024

Ganesh Natarajan
Non-Executive Director
DIN: 00176393

Vijaylakshmi Saxena
Chief Financial Officer



BOARD MEMBERS



Dr. Ganesh Natarajan
 Founder and Executive Chairman
5F World, a platform for Digital Startups, Skills and Social Ventures in the country

With over 30 years of experience in Manufacturing, Information Technology Franchising and Education, Dr. Natarajan has served as CEO for Aptech & Zensar Technologies.



Ireena Vittal
 Former Partner
McKinsey & Co.

An independent director on the boards of some of India's best known companies, Ireena has 24 years of experience in the business sector, and she works on issues related to India's urban agenda and agri-markets.



Luis Miranda
 Chairman and Co-Founder
Indian School of Public Policy

Luis is also the Chairman of the Centre for Civil Society and CORO and a Co-Founder of Take Charge and has been involved in setting up 2 highly successful companies – HDFC Bank and IDFC Private Equity.



Sumit Bose
 Former Union Finance Secretary and Revenue Secretary in the Ministry of Finance,
Government of India (GOI)

Serving as an Independent Director on the boards for several companies, Sumit was responsible for the launch of the Sarva Shiksha Abhiyan (SSA) as a Joint Secretary in the Department of Elementary Education.



Safeena Husain
 Founder and Board Member
Educate Girls

Safeena worked extensively with underserved communities in South America, Africa and Asia before founding Educate Girls. A London School of Economics graduate, she led the world's first Development Impact Bond in education.



Ujwal Thakar
 Former CEO
Pratham and GiveIndia

Ujwal Thakar has rich and varied experience across banking, financial and the development sector in India and has recently co-founded Ujwal Impact Advisers (UIA), a virtual pro bono organisation along with seven other senior professionals.



PARTNERS



Government of Rajasthan



Government of Madhya Pradesh



Government of Uttar Pradesh



RG Manudhane Foundation



Central Depository Services Limited



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LGT Venture Philanthropy



National Payment Corporation of India



Oracle



Philanthropy Asia Alliance

M K Hamied Foundation



ITC



The Audacious Project



Vitol Foundation











The Life You Can Save



Skoll Foundation

RECOGNITION

 <p>The Hindu BusinessLine Changemaker: Social Transformation Award 2023</p>	 <p>The WISE Award, 2023</p>	 <p>HundrED 2021 Global Collection</p>	 <p>MIT Solve's Learning for Girls & Women Challenge 2020</p>
 <p>Global Giving Award, 2020</p>	 <p>ET Prime Women Leadership Awards, 2019</p>	 <p>Guide Star India Gold Award, 2018-19</p>	 <p>NITI Aayog Women Transforming India Award, 2017</p>
 <p>Sofcial Entrepreneur of the Year India Award, 2017 (Finalist)</p>	 <p>L'Oréal Paris Women of Worth Award, 2016</p>	 <p>Nasscom Foundation Social Innovation Award, 2016</p>	 <p>iVolunteer Award, 2016</p>
 <p>India's Most Ethical Companies Award, 2015</p>	 <p>The Skoll Award For Social Entrepreneurship, 2015</p>		

 <p>The WISE Award, 2014</p>	 <p>Stars Foundation Impact Award, 2014</p>	 <p>USAID Millennium Alliance Award, 2014</p>	 <p>The British Asian Trust's Special Recognition Award, 2013</p>
 <p>Women Change Makers Award, 2012</p>	 <p>The CSR Women Leader Award, 2012</p>	 <p>The Rotary's Anita Parekh Award, 2012</p>	 <p>The World Bank's India Development Marketplace Award, 2011</p>
 <p>Asia 21 Young Leader, 2011</p>	 <p>EdelGive Social Innovation Honors, 2011</p>		



GLOSSARY

Door-to-door Survey

Educate Girls conducts door-to-door surveys when it enters a new program geography. The staff and Team Balika visit each and every household to identify out-of-school girls (OOSG).

Gram Siksha Sabha (GSS) / Mohalla Meeting (MM)

Gram Shiksha Sabha (village education meets) and Mohalla (neighbourhood) Meetings are organised to sensitise the community on the importance of girls' education and help distribute responsibility between the village leaders, elders, school administration, organisational staff, and Team Balika volunteers.

Gyan Ka Pitara

Gyan Ka Pitara (meaning 'Repository of Knowledge') is a microcompetency-based remedial learning curriculum created and designed by Educate Girls in partnership with Sol's Arc, a leading pedagogy expert. The curriculum is built to improve learning levels in English, Hindi and Math of students (boys and girls) studying in grades 3-5.

Kasturba Gandhi Balika Vidyalaya (KGBV)

Kasturba Gandhi Balika Vidyalaya are government-run residential schools for girls studying in grades 6-8.

Life Skills Education Program (LSE)

Educate Girls provides training to adolescent girls in life skills like problem solving, decision making and interpersonal skills to boost their confidence. The training also includes tools to enhance leadership, public speaking and communication skills.

Out-of-school Children (OOSC)

A child is considered OOSC if he/she has never been enrolled in a school or, after enrolment, has been absent from school, without prior intimation for reasons of absence for a period of 45 days or more.

Prerak

A Prerak is a compassionate adult who guides and mentors learners to develop their skills, confidence and agency.

School Management Committee (SMC)

This committee is a 15-member council comprising parents, teachers, village elders and students in every school.

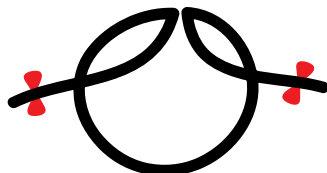
School Improvement Plan (SIP)

This plan is prepared by the SMC for improvements in school infrastructure, including facilities like electricity, drinking water, roof, boundary walls, and separate toilets for girls, etc. Educate Girls' staff and Team Balika volunteers assist the SMC in preparing such plans.

Team Balika

Team Balika volunteers are unpaid village-based community members associated with Educate Girls. They champion girls' education by supporting Educate Girls' staff in implementing all the program activities in schools at the village level.





educate girls

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Educate Girls is a project of 'Foundation to Educate Girls Globally' (FEGG) in India
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